

Updates regarding COVID-19

At CTIS,INC., the health and well-being of our employees and visitors are of top priority. As such, we are closely monitoring and responding to concerns related to the spread of the coronavirus, COVID-19. We continue to stay aligned with the <u>guidance from the Centers for Disease Control and Prevention (CDC)</u> in order to proactively take steps to protect those who enter our work sites and facilities.

Frequently Asked Questions

What is your policy around Coronavirus?

CTIS, Inc. has robust business continuity plans which have been implemented and are under constant review as the situation evolves. We continue to ensure we are providing a safe work environment for our employees, customers and suppliers while minimizing impact to our operations. We have also asked our suppliers and contractors to implement measures that are consistent with those we have put in place to protect our employees.

Is Your office open?

In line with the <u>U.S. government's guidance</u>, we have limited all business travel and have been working with our employees to telework whenever feasible. Given the complexity, and mission essential nature of our work – including performing classified national security work, high-tech production, and manufacturing work – it is not possible for all employees to work from home.

Where telework is not possible, we continue to take steps to limit exposure, to include enhanced cleaning, restricted access, limiting face-to-face meetings and other forms of social distancing, and will continue to evaluate what additional steps may be needed.

Are you hiring?

Yes! While we are taking extra steps as part of the hiring process to follow the <u>guidance from</u> the Centers for Disease Control and Prevention (CDC) as closely as possible, we are still looking for top talent to join our team.

Should I apply now or postpone my application due to the situation?

Although we have altered the hiring process to ensure as many safety precautions as possible, we are still hiring. Therefore, we encourage you to apply to currently open positions you are interested in.

If you are selected for an interview, a member of our Talent Acquisition team will walk you through next steps.

What happens if I apply now?

If you are selected for an interview, a member of our Talent Acquisition team will be in touch with you to answer any questions you may have, and will provide instructions on next steps.

I have an interview scheduled, should I still show up?

If you have an interview scheduled onsite at a Technica Corporation facility or job site, please confirm that it is still taking place with the Talent Acquisition representative you have been in contact with.

We are shifting the majority of our interviews to be virtual in order to practice social distancing.

Can I participate in a virtual interview?

CTIS, Inc. has shifted the majority of our interviews to be virtual in order to practice social distancing.

If you are selected for an interview, a member of our Talent Acquisition team will be in touch with you to answer any questions you may have, and will provide instructions on next steps.

Can I postpone my interview?

If you need to postpone your interview, please reach out to the Talent Acquisition representative you have been in contact with. We will coordinate a new interview time that works best for you.